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|----------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| 2. AMENDMENT/MODIFICATION NO. 0001 | 3. EFFECTIVE DATE APR 08, 2004 | 4. REQUISITION/PURCHASE REQ. NO. N/A | 5. PROJECT NO. (If applicable) SPEC. NO. 1401 |
| 6. ISSUED BY DEPARTMENT OF THE ARMY U.S. ARMY ENGINEER DISTRICT, SACRAMENTO SACRAMENTO, CALIFORNIA 95814-2922 | | 7. ADMINISTERED BY (If other than Item 6) DEPARTMENT OF THE ARMY U.S. ARMY ENGINEER DISTRICT, SACRAMENTO SACRAMENTO, CALIFORNIA 95814-2922 | |

| | | |
|-----------------------------------------------------------------------------|---------------|-------------------------------------------------------|
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) | (√) | 9A. AMENDMENT OF SOLICITATION NO. W91238-04-R-0012 |
| | X | 9B. DATED (SEE ITEM 11) MAR 05, 2004 |
| | | 10A. MODIFICATION OF CONTRACTS/ORDER NO. N/A |
| | | 10B. DATED (SEE ITEM 13) N/A |
| CODE | FACILITY CODE | |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

NOTE: ITEM 13 BELOW IS N/A.

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

| | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (√) | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. N/A |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| | D. OTHER (Specify type of modification and authority) N/A |

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Competitive 8(a) Multiple Award Task Order Contract
California Boundaries of the Sacramento District Corps of Engineers, and Hawthorne Army Depot, Nevada

1 Encl

1. Revised Pages: 00110-2, 00110-4, 00110-11, General Wage Decision (Mod #5, Dated 04/02/2004) Replace existing in its entirety.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

| | |
|--------------------------------------------------------------------------------|------------------------------------------------------------|
| 15A. NAME AND TITLE OF SIGNER (Type or print) | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) |
| 15B. CONTRACTOR/OFFEROR <i>(Signature of person authorized to sign)</i> | 15C. DATE SIGNED |
| 16B. UNITED STATES OF AMERICA BY <i>(Signature of Contracting Officer)</i> | 16C. DATE SIGNED |

| TAB | CONTENTS OF THE PRICE PROPOSAL |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| #1 | The Proposal Cover Sheet (see format in paragraph “c” below). |
| #2 | <p>The SF 1442 completed by the Offeror and duly executed with an original signature by an official authorized to bind the company in accordance with the instructions at FAR 4.102.</p> <p>Acknowledgement of any and all amendments to the solicitation in accordance with the instructions on the Standard Form 30 Amendment.</p> |
| #3 | <p>The completed Pricing Schedule for the Sample Project (Spec #1401) with the Offeror’s proposed contract line item prices inserted in the appropriate spaces. Prices must be proposed for all contract line items and priced sub-line items. Unit prices are to be extended to the actual “dollar and cents” amounts (i.e., to two decimal places). Do not round off the extended prices to the nearest dollar. Check your pricing submission very carefully for mathematical and clerical errors prior to submission.</p> <p>The completed Pricing Schedule for Total Contract with the Offeror’s proposed General and Administrative Costs inserted in the appropriate space. When it is necessary to negotiate with one firm on a Sole-Source Basis, the General and Administrative Costs (Percent of Direct, Labor Burden and Overhead Costs, Item 0005) Determined at time of award shall be utilized in establishing the price. <i>Offerors are required to provide the back-up data to substantiate the G&A rate being proposed for Item 0005.</i></p> |
| #4 | “Representations, Certifications, and Other Statements of Bidders/Offerors” (Section 00600) completed by the Offeror. If the offeror is a Joint Venture, all Participants are to submit Representations and Certifications separately under their own names. |
| #5 | A Bid Guarantee (e.g., Standard Form 24, “Bid Bond”) |
| #6 | A completed Pre-Award Survey (see format in the Attachments Section of the solicitation) |
| #7 | If the Offeror is a Joint Venture (JV), include a copy of the JV Agreement and indicate whether or not it has been approved by the SBA. |
| #8 | Bonding Capacity , offerors shall demonstrate capability for providing services for this contract by providing a letter of current bonding capacity from a bonding company. The bonding company shall indicate that the Firm can be bonded for the following amounts. Single Project at \$2 million and total aggregate of projects at \$10 million. |

TAB 1: REFERENCE PROJECTS
DEMONSTRATING CONSTRUCTION TEAM CAPABILITY
(EXPERIENCE AND PAST PERFORMANCE)

- (1) Provide information and references on no more than five projects total which best demonstrate the capability of the Offeror to successfully complete the task orders that will be issued under the prospective indefinite delivery contract.
- (2) Use the standardized format for submitting reference projects provided at the end of this section.
- (3) You are limited to five 8-1/2" x 11" pages total for each project, including any optional graphic/visual representation(s) of the referenced project. Begin each referenced project on a new page.
- (4) The following instructions are provided in order to assist you in determining which projects to use as references.

--Only submit projects for which the 8(a) concern was the prime contractor.

--Only submit recent projects that were physically completed or accepted by the customer within six years of the issue date of this solicitation, or which are nearing completion (e.g., which are substantially complete; substantially complete means that the construction is at least 90 % completed).

--Only submit relevant projects. ***Any relevant construction experience can be submitted for evaluation, however the most desired projects will fall in the \$100,000 to \$1,500,000 size range. Projects similar in type, scope, size, dollar value and/or complexity to the task orders anticipated to be issued under the prospective IDIQ contract would be considered relevant, with the more of the factors similar, the greater the relevance.*** (i.e., construction projects with a dollar value between \$100,000.00 and \$1,500,000.00.

-- The Government is especially interested in the offeror's prime contractor experience on DoD projects between \$100,000 and \$1,500,000 for renovation/alternation; new construction; and design-build.

- (5) For Past Performance information, submit copies of either official evaluations/ratings or a completed Questionnaire by the above identified references. The Offeror shall send the Letter and Questionnaire, provided at the end of this section, to it's references in time for them to submit the required information to the Government by the designated due date.

Important Note: Construction projects that are not considered by the Government to be both recent and relevant will not be evaluated.

SAMPLE OF LETTER TO BE SENT BY THE OFFEROR TO ITS REFERENCES
IF A FORMAL PERFORMANCE EVALUATION IS NOT INCLUDED IN THE TECHNICAL PROPOSAL

Date

Name and Address of Reference

Dear _____:

The U.S. Army Corps of Engineers, Sacramento District, is conducting a review of our firm's past performance as part of an upcoming source selection acquisition.

Your name was given to the Government as a reference of our past performance on the following contracts with your agency/firm:

(INSERT LIST)

Please complete the attached questionnaire(s) to aid the Government in its evaluation of our past performance and FAX it directly to the Corps of Engineers, ATTN: Cheryl Gannaway, at (916) 557-5278/7854. The Corps has requested receipt of this information by close of business on April 28, 2004, as their evaluation will commence shortly thereafter.

You are advised that it is Government policy that the identity of sources providing past performance information will not be released outside the Government.

We appreciate your efforts to help the Government fairly evaluate our past performance. Should you have any questions related to this matter, please contact the Government's contract specialist for this project, Cheryl Gannaway, at telephone (916) 557-6933.

Sincerely,

Offeror's Signature

Attachments

General Decision Number: CA030029 04/02/2004

General Decision Number: CA030029 04/02/2004

Superseded General Decision Number: CA020029

State: California

Construction Types: Building, Heavy (Heavy, and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

| Modification Number | Publication Date |
|---------------------|------------------|
|---------------------|------------------|

| | |
|---|------------|
| 0 | 06/13/2003 |
| 1 | 01/16/2004 |
| 2 | 02/13/2004 |
| 3 | 02/20/2004 |
| 4 | 03/19/2004 |
| 5 | 04/02/2004 |

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| ASBE0016-001 01/01/2004 | | |
| | Rates | Fringes |
| Asbestos Workers/Insulator | | |
| Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems..... | \$ 37.53 | 11.58 |

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| ASBE0016-004 01/01/2004 | | |
| | Rates | Fringes |
| Asbestos Removal worker/hazardous material handler | | |
| AREA 1..... | \$ 26.15 | 3.85 |
| AREA 2..... | \$ 24.91 | 3.85 |
| AREA DESCRIPTIONS | | |
| AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES | | |
| AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES | | |

| | | |
|-------------------------|----------|---------|
| BOIL0549-001 10/01/2002 | | |
| | Rates | Fringes |
| Boilermaker..... | \$ 32.46 | 13.55 |

| | | |
|-------------------------|----------|---------|
| BRCA0003-001 08/01/2002 | | |
| | Rates | Fringes |
| Marble Finisher..... | \$ 25.17 | 6.42 |

| | | |
|-------------------------|----------|---------|
| BRCA0003-003 08/01/2002 | | |
| | Rates | Fringes |
| Marble mason..... | \$ 35.44 | 11.96 |

| | | |
|-----------------------------------------------------------------|----------|---------|
| BRCA0003-005 07/01/2002 | | |
| | Rates | Fringes |
| Bricklayer | | |
| ALAMEDA, CONTRA COSTA, SAN BENITO AND SANTA CLARA COUNTIES..... | \$ 31.57 | 10.13 |
| CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES..... | \$ 27.30 | 8.70 |
| FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES..... | \$ 25.50 | 9.50 |
| MONTEREY AND SAN CRUZ COUNTIES..... | \$ 29.98 | 10.50 |
| SAN FRANCISCO AND SAN MATEO COUNTIES..... | \$ 32.85 | 10.95 |

| | | |
|-------------------------|-------|---------|
| BRCA0003-008 07/01/2001 | | |
| | Rates | Fringes |

| | | |
|------------------------|----------|-------|
| Terrazzo Finisher..... | \$ 18.06 | 6.57 |
| Terrazzo Worker..... | \$ 33.80 | 10.15 |

 BRCA0003-011 04/01/2002

| | Rates | Fringes |
|------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Tile Finisher | | |
| ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:..... | \$ 18.06 | 6.57 |
| CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES..... | \$ 18.06 | 6.52 |
| FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES..... | \$ 18.55 | 4.77 |
| Tile Layer | | |
| ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:..... | \$ 33.53 | 7.80 |
| CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES..... | \$ 29.58 | 7.75 |
| FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES..... | \$ 26.27 | 5.65 |

 CARP0022-001 08/01/2003

| | Rates | Fringes |
|---------------------------------------------------------------------------------------------------------|----------|---------|
| Drywall Installers/Lathers: | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES All Projects:..... | \$ 30.75 | 12.215 |
| MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES Total Project value \$25 million and over..... | \$ 28.37 | 12.215 |
| Total Project Value under \$25 Million..... | \$ 24.87 | 12.215 |
| REMAINDER OF COUNTIES: Total Project value \$25 million and over..... | \$ 27.52 | 12.215 |
| Total Project Value under \$25 Million..... | \$ 24.02 | 12.215 |
| Drywall Stocker/Scrapper | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES All Projects:..... | \$ 15.38 | 6.595 |
| MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES | | |

| | | |
|----------------------------|----------|-------|
| Total Project value | | |
| \$25 Million and over..... | \$ 14.19 | 6.595 |
| Total Project Value | | |
| under \$25 Million..... | \$ 12.44 | 6.595 |
| REMAINDER OF COUNTIES: | | |
| Total Project value | | |
| \$25 million and over..... | \$ 13.76 | 6.595 |
| Total Project value | | |
| under \$25 million..... | \$ 12.01 | 6.595 |

CARP0034-001 07/01/2003

| | Rates | Fringes |
|-----------------------------|----------------------|---------|
| Diver | | |
| Diver standby..... | \$ 32.34 | 15.795 |
| Diver Tender..... | \$ 32.34 | 15.795 |
| Diver wet..... | \$ 43.59 | 15.795 |
| Saturation diver..... | \$ 46.50 | 15.795 |
| DEPTH PAY (Surface Diving): | | |
| 050 to 100 ft | \$1.32/ft | |
| 100 to 150 ft | \$66.00 + \$1.85/ft | |
| 150 to 200 ft | \$158.00 + \$2.65/ft | |
| 200 ft and over | \$291.00 + \$3.00/ft | |

CARP0034-003 07/01/2003

| | Rates | Fringes |
|-----------------|----------|---------|
| Piledriver..... | \$ 29.40 | 15.795 |

CARP0035-002 07/01/2003

| | Rates | Fringes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Carpenters: | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES: | | |
| (1) Carpenter..... | \$ 30.75 | 11.765 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer..... | \$ 30.90 | 11.765 |
| (3) Bridge Builder..... | \$ 30.75 | 11.765 |
| (4) Millwright..... | \$ 30.85 | 13.055 |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, AND TUOLUMNE COUNTIES: PROJECTS \$25,000,000 & OVER: | | |
| (1) Carpenter..... | \$ 26.02 | 11.765 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer..... | \$ 26.17 | 11.765 |

| | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------|
| (3) Bridge Builder..... | \$ 30.75 | 11.765 |
| (4) Millwright..... | \$ 29.52 | 13.635 |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, AND TUOLUMNE COUNTIES: PROJECTS UNDER \$25,000,000: | | |
| (1) Carpenter..... | \$ 23.52 | 11.765 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer..... | \$ 23.67 | 11.765 |
| (3) Bridge Builder..... | \$ 30.75 | 11.765 |
| (4) Millwright..... | \$ 26.02 | 13.055 |
| MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES: PROJECTS \$25,000,000 & OVER: | | |
| (1) Carpenter..... | \$ 28.37 | 11.765 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer..... | \$ 28.52 | 11.765 |
| (3) Bridge Builder..... | \$ 30.75 | 11.765 |
| (4) Millwright..... | \$ 29.52 | 13.055 |
| MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES: PROJECTS UNDER \$25,000,000: | | |
| (1) Carpenter..... | \$ 24.87 | 11.765 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer..... | \$ 25.02 | 11.765 |
| (3) Bridge Builder..... | \$ 30.75 | 11.765 |
| (4) Millwright..... | \$ 26.02 | 13.055 |

CARP0035-007 07/01/2003

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------------|----------|---------|
| Modular Furniture Installer ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES..... | \$ 15.50 | 8.765 |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, TUOLUMNE COUNTIES..... | \$ 12.56 | 8.765 |

MONTEREY, SAN BENITO
 AND SANTA CRUZ COUNTIES.....\$ 13.33 8.765

 ELEC0006-001 12/01/2000

COMMUNICATIONS AND SYSTEMS WORK:

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO,
 SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Communications & Systems | | |
| Technician..... | \$ 26.55 | 3%+4.10 |
| Communications and Systems | | |
| Installer..... | \$ 23.32 | 3%+4.10 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

 ELEC0006-007 06/01/2002
 SAN FRANCISCO COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| Electrician..... | \$ 45.55 | 13.885 |

 ELEC0006-008 12/01/1999

COMMUNICATIONS AND SYSTEMS WORK:

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND
 TUOLUMNE COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Communications & Systems | | |
| Technician..... | \$ 21.31 | 3%+4.10 |
| Communications and Systems | | |
| Installer..... | \$ 18.72 | 3%+4.10 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety

systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

 ELEC0100-002 06/01/2002

FRESNO, KINGS, AND MADERA COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| Electrician..... | \$ 27.10 | 3%+8.81 |

 ELEC0100-005 01/07/2002

FRESNO, KINGS, MADERA AND TULARE COUNTIES

| | Rates | Fringes |
|----------------------------------------------|----------|---------|
| Communications and Systems Installer..... | \$ 21.47 | 3%+5.40 |

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music Intercom and telephone interconnect systems Telephone systems Nurse call systems Radio page systems School intercom and sound systems Burglar alarm systems Low voltage master clock systems Multi-media/multiplex systems Sound and musical entertainment systems RF systems Antennas and Wave Guide

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration sensor systems Card access systems Access control systems Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE

INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems VSAT Data Systems Data Communication Systems RF and Remote Control Systems Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0234-001 01/27/2003

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|------------------|----------|----------|
| Electrician..... | \$ 32.01 | 3%+14.14 |

ELEC0302-001 06/01/2003

CONTRA COSTA COUNTY

| | Rates | Fringes |
|--------------------|----------|----------|
| Cable splicer..... | \$ 42.48 | 3%+13.15 |
| Electrician..... | \$ 37.76 | 3%+13.15 |

ELEC0332-001 12/01/2002

SANTA CLARA COUNTY

| | Rates | Fringes |
|--------------------|----------|----------|
| Cable splicer..... | \$ 48.96 | 3%+12.52 |
| Electrician..... | \$ 42.57 | 3%+12.52 |

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

ELEC0595-001 12/01/2002

ALAMEDA COUNTY

| | Rates | Fringes |
|--------------------|----------|-------------|
| Cable splicer..... | \$ 46.83 | 3.45%+15.40 |
| Electrician..... | \$ 37.00 | 3.45%+15.40 |

* ELEC0595-002 12/01/2003

CALAVERAS AND SAN JOAQUIN COUNTIES

| | Rates | Fringes |
|---------------------|----------|------------|
| Electricians: | | |
| (1) TUNNEL WORK: | | |
| Cable splicer..... | \$ 33.88 | 7.5%+15.22 |
| Electrician..... | \$ 30.13 | 7.5%+15.22 |
| (2) ALL OTHER WORK: | | |
| Cable splicer..... | \$ 33.75 | 7.5%+15.22 |
| Electrician..... | \$ 30.00 | 7.5%+15.22 |

ELEC0617-001 06/01/2002

SAN MATEO COUNTY

| | Rates | Fringes |
|------------------|----------|----------|
| Electrician..... | \$ 42.37 | 3%+11.66 |

ELEC0684-001 07/01/2002

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| Cable splicer..... | \$ 32.09 | 7%+9.55 |
| Electrician..... | \$ 29.17 | 7%+9.55 |

ELEC1245-001 06/01/2002

| | Rates | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|
| Line Construction | | |
| (1) Lineman; Cable splicer..... | \$ 33.16 | 4.5%+7.08 |
| (2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), and overhead and underground distribution line equipment)..... | \$ 28.19 | 4.5%+6.80 |
| (3) Groundman..... | \$ 21.56 | 4.5%+6.80 |
| (4) Powderman..... | \$ 31.51 | 4.5%+6.84 |

ELEV0008-001 08/01/2001

| | Rates | Fringes |
|------------------------|-----------|---------|
| Elevator Mechanic..... | \$ 42.735 | 7.455 |

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service.

Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.

* ENGI0003-005 06/16/2003

| | Rates | Fringes |
|--------------------------|----------|---------|
| Power Equipment Operator | | |
| AREA 1: | | |
| GROUP 1..... | \$ 34.18 | 14.34 |
| GROUP 2..... | \$ 32.65 | 14.34 |
| GROUP 3..... | \$ 31.17 | 14.34 |
| GROUP 4..... | \$ 29.79 | 14.34 |
| GROUP 5..... | \$ 28.52 | 14.34 |
| GROUP 6..... | \$ 27.20 | 14.34 |
| GROUP 7..... | \$ 26.06 | 14.34 |
| GROUP 8..... | \$ 24.92 | 14.30 |
| GROUP 8-A..... | \$ 22.71 | 14.34 |
| AREA 2: | | |
| GROUP 1..... | \$ 36.18 | 14.34 |
| GROUP 2..... | \$ 34.65 | 14.34 |
| GROUP 3..... | \$ 33.17 | 14.34 |
| GROUP 4..... | \$ 31.79 | 14.34 |
| GROUP 5..... | \$ 30.52 | 14.34 |
| GROUP 6..... | \$ 29.20 | 14.34 |
| GROUP 7..... | \$ 28.06 | 14.34 |
| GROUP 8..... | \$ 26.92 | 14.34 |

| | | |
|-----------------------------|----------|-------|
| GROUP 8-A..... | \$ 24.71 | 14.34 |
| Power Equipment Operators - | | |
| All Cranes and Attachments: | | |
| AREA 1: GROUP 1 | | |
| Cranes..... | \$ 35.06 | 14.34 |
| Oiler..... | \$ 25.80 | 14.34 |
| Truck crane oiler..... | \$ 28.09 | 14.34 |
| AREA 1: GROUP 2 | | |
| Cranes..... | \$ 33.30 | 14.34 |
| Oiler..... | \$ 25.59 | 14.34 |
| Truck crane oiler..... | \$ 27.83 | 14.34 |
| AREA 1: GROUP 3 | | |
| Cranes..... | \$ 31.56 | 14.34 |
| Hydraulic..... | \$ 27.20 | 14.34 |
| Oiler..... | \$ 25.31 | 14.34 |
| Truck crane oiler..... | \$ 27.59 | 14.34 |
| AREA 2: GROUP 1 | | |
| Cranes..... | \$ 37.06 | 14.34 |
| Oiler..... | \$ 27.80 | 14.34 |
| Truck crane oiler..... | \$ 30.09 | 14.34 |
| AREA 2: GROUP 2 | | |
| Cranes..... | \$ 35.30 | 14.34 |
| Oiler..... | \$ 27.59 | 14.34 |
| Truck crane oiler..... | \$ 29.83 | 14.34 |
| AREA 2: GROUP 3 | | |
| Cranes..... | \$ 33.56 | 14.34 |
| Hydraulic..... | \$ 29.20 | 14.34 |
| Oiler..... | \$ 27.31 | 14.34 |
| Truck crane oiler..... | \$ 29.59 | 14.34 |
| Power Equipment Operators - | | |
| Piledrivers: | | |
| GROUP 1 | | |
| Lifting devices..... | \$ 35.40 | 14.34 |
| Oiler..... | \$ 26.14 | 14.34 |
| Truck crane oiler..... | \$ 28.42 | 14.34 |
| GROUP 2 | | |
| Lifting devices..... | \$ 33.58 | 14.34 |
| Oiler..... | \$ 25.87 | 14.34 |
| Truck crane oiler..... | \$ 28.17 | 14.34 |
| GROUP 3 | | |
| Lifting devices..... | \$ 31.90 | 14.34 |
| Oiler..... | \$ 25.65 | 14.34 |
| Truck crane oiler..... | \$ 27.88 | 14.34 |
| GROUP 4..... | \$ 30.13 | 14,34 |
| GROUP 5..... | \$ 27.49 | 14.34 |
| GROUP 6..... | \$ 25.26 | 14.34 |
| Power equipment operators - | | |
| steel erection: | | |
| GROUP 1 | | |
| Cranes..... | \$ 36.03 | 14.34 |
| Oiler..... | \$ 26.48 | 14.34 |
| Truck crane oiler..... | \$ 28.71 | 14.34 |
| GROUP 2 | | |
| Cranes..... | \$ 34.26 | 14.34 |
| Oiler..... | \$ 26.21 | 14.34 |
| Truck crane oiler..... | \$ 28.49 | 14.34 |
| GROUP 3 | | |

| | | |
|------------------------------|----------|-------|
| Cranes..... | \$ 32.78 | 14.34 |
| Hydraulic..... | \$ 27.83 | 14.34 |
| Oiler..... | \$ 25.99 | 14.34 |
| Truck crane oiler..... | \$ 28.22 | 14.34 |
| GROUP 4..... | \$ 30.76 | 14.34 |
| GROUP 5..... | \$ 29.46 | 14.34 |
| Power Equipment Operators - | | |
| Tunnel and Underground Work: | | |
| SHAFTS, STOPES, RAISES: | | |
| AREA 1: | | |
| GROUP 1..... | \$ 30.28 | 14.34 |
| GROUP 1-A..... | \$ 32.75 | 14.34 |
| GROUP 2..... | \$ 29.02 | 14.34 |
| GROUP 3..... | \$ 27.69 | 14.34 |
| GROUP 4..... | \$ 26.55 | 14.34 |
| GROUP 5..... | \$ 25.41 | 14.34 |
| SHAFTS, STOPES, RAISES: | | |
| AREA 2: | | |
| GROUP 1..... | \$ 32.28 | 14.34 |
| GROUP 1-A..... | \$ 34.75 | 14.34 |
| GROUP 2..... | \$ 31.02 | 14.34 |
| GROUP 3..... | \$ 29.69 | 14.34 |
| GROUP 4..... | \$ 28.55 | 14.34 |
| GROUP 5..... | \$ 27.41 | 14.34 |
| UNDERGROUND: AREA 1: | | |
| GROUP 1..... | \$ 30.18 | 14.34 |
| GROUP 1-A..... | \$ 32.65 | 14.34 |
| GROUP 2..... | \$ 28.92 | 14.34 |
| GROUP 3..... | \$ 27.59 | 14.34 |
| GROUP 4..... | \$ 26.45 | 14.34 |
| GROUP 5..... | \$ 25.31 | 14.34 |
| UNDERGROUND: AREA 2: | | |
| GROUP 1..... | \$ 32.18 | 14.34 |
| GROUP 1-A..... | \$ 34.65 | 14.34 |
| GROUP 2..... | \$ 30.92 | 14.34 |
| GROUP 3..... | \$ 29.59 | 14.34 |
| GROUP 4..... | \$ 28.45 | 14.34 |
| GROUP 5..... | \$ 27.31 | 14.34 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side

boom cat, 572 or larger; Track loader 4 cu. yds. and over;
Wheel excavator (up to and including 750 cu. yds. per hour)
GROUP 4: Asphalt plant engineer/box person; Chicago boom;
Combination backhoe and loader up to and including 3/4 cu. yd.;
Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-
type elevating loader; Gradesetter, grade checker (GPS,
mechanical or otherwise); Grooving and grinding machine;
Heading shield operator; Heavy-duty drilling equipment, Hughes,
LDH, Watson 3000 or similar; Heavy-duty repairperson and/or
welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and
service engineer (mobile and grease rack); Mechanical finishers
or spreader machine (asphalt, Barber-Greene and similar);
Miller Formless M-9000 slope paver or similar; Portable
crushing and screening plants; Power blade support; Roller
operator, asphalt; Rubber-tired scraper, self-loading
(paddle-wheels, etc.); Rubber-tired earthmoving equipment
(scrapers); Slip form paver (concrete); Small tractor with
drag; Soil stabilizer (P & H or equal); Spider plow and spider
puller; Tubex pile rig; Unlicensed construction work boat
operator, on site; Timber skidder; Track loader up to 4 yds.;
Tractor-drawn scraper; Tractor, compressor drill combination;
Welder; Woods-Mixer (and other similar Pugmill equipment)
GROUP 5: Cast-in-place pipe laying machine; Combination slusher
and motor operator; Concrete conveyor or concrete pump, truck
or equipment mounted; Concrete conveyor, building site;
Concrete pump or pumpcrete gun; Drilling equipment, Watson
2000, Texoma 700 or similar; Drilling and boring machinery,
horizontal (not to apply to waterliners, wagon drills or
jackhammers); Concrete mixer/all; Person and/or material hoist;
Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge
Deck or similar types); Mechanical burm, curb and/or curb and
gutter machine, concrete or asphalt); Mine or shaft hoist;
Portable crusher; Power jumbo operator (setting slip-forms,
etc., in tunnels); Screed (automatic or manual); Self-propelled
compactor with dozer; Tractor with boom D6 or smaller;
Trenching machine, maximum digging capacity over 5 ft. depth;
Vermeer T-600B rock cutter or similar
GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-
type backfilling machine; Assistant plant engineer; Bridge
and/or gantry crane; Chemical grouting machine, truck-mounted;
Chip spreading machine operator; Concrete saw (self-propelled
unit on streets, highways, airports and canals); Deck engineer;
Drilling equipment Texoma 600, Hughes 200 Series or similar up
to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio
operator; Hydro-hammer or similar; Line master; Skidsteer
loader, Bobcat larger than 743 series or similar (with
attachments); Locomotive; Lull hi-lift or similar; Oiler, truck
mounted equipment; Pavement breaker, truck-mounted, with
compressor combination; Paving fabric installation and/or
laying machine; Pipe bending machine (pipelines only); Pipe
wrapping machine (tractor propelled and supported); Screed
(except asphaltic concrete paving); Self-propelled pipeline
wrapping machine; Soils & materials tester; Tractor;
Self-loading chipper; Concrete barrier moving machine
GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame
truck, non-rotating - under 15 tons; Truck-mounted rotating
telescopic boom type lifting device, Manitex or similar (boom

truck) - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under; Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons;

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.;

Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig
GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under
GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder
GROUP 5: Deck engineer
GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons
GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane
GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under
GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder
GROUP 5: Boom cat POWER

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more
GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator
GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator
GROUP 3: Drill doctor; Mine or shaft hoist
GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman
GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part

Area 2: Remainder
DEL NORTE COUNTY:
Area 1: Extreme Southwestern corner
Area 2: Remainder
ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder
FRESNO COUNTY
Area 1: Except Eastern part
Area 2: Eastern part
GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder
HUMBOLDT COUNTY:
Area 1: Except Eastern and Southwestern parts
Area 2: Remainder
LAKE COUNTY:
Area 1: Southern part
Area 2: Remainder
LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with
Shasta County
Area 2: Remainder
MADERA COUNTY
Area 1: Remainder
Area 2: Eastern part
MARIPOSA COUNTY
Area 1: Remainder
Area 2: Eastern part
MENDOCINO COUNTY:
Area 1: Central and Southeastern parts
Area 2: Remainder
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part
NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra
County
Area 2: Remainder
PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder
PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder
SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder
SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder
SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder
SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeast border with Shasta County

Area 2: Remainder

TULARE COUNTY:

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

Area 2: Eastern Part

 ENGI0003-008 07/01/2003

| | Rates | Fringes |
|-----------------------------------------------------------------------------------------------------|----------|---------|
| Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:) | | |
| AREA 1: | | |
| (1) Leverman..... | \$ 34.90 | 14.87 |
| (2) Dredge Dozer; Heavy duty repairman.... | \$ 29.94 | 14.87 |
| (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator..... | \$ 28.82 | 14.87 |
| (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..... | \$ 25.52 | 14.87 |
| AREA 2: | | |
| (1) Leverman..... | \$ 36.90 | 14.87 |
| (2) Dredge Dozer; Heavy duty repairman.... | \$ 31.94 | 14.87 |
| (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator..... | \$ 30.82 | 14.87 |
| (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..... | \$ 27.52 | 14.87 |

AREA DESCRIPTIONS

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Remainder
 Area 2: Eastern part
 COLUSA COUNTY:
 Area 1: Eastern part
 Area 2: Remainder
 ELDORADO COUNTY:
 Area 1: North Central part
 Area 2: Remainder
 FRESNO COUNTY:
 Area 1: Remainder
 Area 2: Eastern part
 GLENN COUNTY:
 Area 1: Eastern part
 Area 2: Remainder
 LASSEN COUNTY:
 Area 1: Western part along the Southern portion of border
 with Shasta County
 Area 2: Remainder
 MADERA COUNTY:
 Area 1: Except Eastern part
 Area 2: Eastern part
 MARIPOSA COUNTY
 Area 1: Except Eastern part
 Area 2: Eastern part
 MONTERREY COUNTY
 Area 1: Except Southwestern part
 Area 2: Southwestern part
 NEVADA COUNTY:
 Area 1: All but the Northern portion along the border of
 Sierra County
 Area 2: Remainder
 PLACER COUNTY:
 Area 1: Al but the Central portion
 Area 2: Remainder
 PLUMAS COUNTY:
 Area 1: Western portion
 Area 2: Remainder
 SHASTA COUNTY:
 Area 1: All but the Northeastern corner
 Area 2: Remainder
 SIERRA COUNTY:
 Area 1: Western part
 Area 2: Remainder
 SISKIYOU COUNTY:
 Area 1: Central part
 Area 2: Remainder
 SONOMA COUNTY:
 Area 1: All but the Northwestern corner
 Area 2: Remainder
 TEHAMA COUNTY:
 Area 1: All but the Western border with Mendocino & Trinity
 Counties
 Area 2: Remainder
 TRINITY COUNTY:
 Area 1: East Central part and the Northeastern border with
 Shasta County
 Area 2: Remainder

TUOLUMNE COUNTY:
 Area 1: Except Eastern part
 Area 2: Eastern part

 ENGI0003-020 07/01/2003

| | Rates | Fringes |
|-----------------------------------------------------------------------------------------|----------|---------|
| Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:) | | |
| AREA 1: | | |
| (1) Leverman..... | \$ 34.90 | 14.22 |
| (2) Dredge Dozer; Heavy duty repairman.... | \$ 31.16 | 14.22 |
| (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; | \$ 29.94 | 14.22 |
| (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..... | \$ 25.52 | 14.22 |
| AREA 2: | | |
| (1) Leverman..... | \$ 36.90 | 14.22 |
| (2) Dredge Dozer; Heavy duty repairman.... | \$ 31.16 | 14.22 |
| (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; | \$ 31.94 | 14.22 |
| (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..... | \$ 27.52 | 14.22 |

AREA DESCRIPTIONS
 AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ AND STANISLAUS COUNTIES
 THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

CALAVERAS COUNTY:
 Area 1: Except Eastern part
 Area 2: Eastern part
 FRESNO COUNTY:
 Area 1: Except Eastern part
 Area 2: Eastern part
 MADERA COUNTY:
 Area 1: Except Eastern part
 Area 2: Eastern part
 MARIPOSA COUNTY
 Area 1: Except Eastern part
 Area 2: Eastern part
 MONTERREY COUNTY
 Area 1: Except Southwestern part
 Area 2: Southwestern part
 TUOLUMNE COUNTY:
 Area 1: Except Eastern part

Area 2: Eastern part

 IRON0001-020 07/01/2002

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|------------------------------------------------|----------|---------|
| Ironworker | | |
| Fence erector..... | \$ 25.97 | 15.29 |
| Ornamental, reinforcing and structural..... | \$ 26.86 | 15.29 |

FOOTNOTE: A. CITY OF SAN FRANCISCO defined as the city limits of San Francisco (as described by the San Francisco County Recorder's Office as of July 1, 1998), the Golden Gate Bridge in its entirety, and the west side of the San Francisco Bay Bridge up to and including Treasure Island): Zone fee: \$10.00 per day.

B. ALAMEDA, SAN MATEO AND SANTA CLARA COUNTIES ONLY: Zone Fee: \$8.00 per day.

 IRON0001-021 07/01/2002

MONTEREY COUNTY:

| | Rates | Fringes |
|------------------------------------------------|----------|---------|
| Ironworker | | |
| Fence erector..... | \$ 25.97 | 15.29 |
| Ornamental, reinforcing and structural..... | \$ 26.86 | 15.29 |

FOOTNOTE: Work at the Army Defense Language Institute, and the Naval Post Graduate School additional \$2.00 per hour.

 LABO0036-001 07/01/2002

SAN FRANCISCO AND SAN MATEO COUNTIES:

| | Rates | Fringes |
|-------------------|----------|---------|
| Brick Tender..... | \$ 23.82 | 9.61 |

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

 LABO0036-002 07/01/2002

SAN FRANCISCO AND SAN MATEO COUNTIES:

| | Rates | Fringes |
|-----------------------|----------|---------|
| Plasterer tender..... | \$ 23.82 | 9.69 |

FOOTNOTES: Work on a suspended scaffold: \$5.00 per day additional. Work operating a plaster mixer pump gun: \$1.00 per hour additional.

 LABO0067-002 12/01/2002

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, SAN FRANCISCO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Asbestos Removal Laborer..... | \$ 10.75 | 2.31 |

SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing

materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

LABO0067-006 06/24/2002

| | Rates | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Laborer: Gunite | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES | | |
| Group 1..... | \$ 23.60 | 9.08 |
| GROUP 2..... | \$ 23.10 | 9.08 |
| GROUP 3..... | \$ 22.51 | 9.08 |
| GROUP 4..... | \$ 22.39 | 9.08 |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES | | |
| GROUP 1..... | \$ 22.60 | 9.08 |
| GROUP 2..... | \$ 22.10 | 9.08 |
| GROUP 3..... | \$ 21.51 | 9.08 |
| GROUP 4..... | \$ 21.39 | 9.08 |
| Laborer: Wrecking, buildings and miscellaneous structures (WRECKING WORK) | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES | | |
| GROUP 1..... | \$ 22.64 | 9.08 |
| GROUP 2..... | \$ 22.49 | 9.08 |
| GROUP 3..... | \$ 16.08 | 9.08 |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES | | |
| GROUP 1..... | \$ 21.64 | 9.08 |
| GROUP 2..... | \$ 21.49 | 9.08 |
| GROUP 3..... | \$ 15.08 | 9.08 |
| Laborers: | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES | | |
| Construction | | |
| specialist group..... | \$ 23.34 | 9.08 |
| Group 1..... | \$ 22.64 | 9.08 |

| | | |
|-----------------------------------------|----------|------|
| Group 1-a..... | \$ 22.86 | 9.08 |
| GROUP 1-c..... | \$ 22.69 | 9.08 |
| GROUP 1-e..... | \$ 23.19 | 9.08 |
| GROUP 1-f..... | \$ 23.22 | 9.08 |
| GROUP 1-g (Contra Costa County)..... | \$ 22.84 | 8.08 |
| GROUP 2..... | \$ 22.49 | 9.08 |
| GROUP 3..... | \$ 22.39 | 9.08 |
| GROUP 4..... | \$ 16.08 | 9.08 |

CALAVERAS, FRESNO,
KINGS, MADERA,
MARIPOSA, MERCED,
MONTEREY, SAN BENITO,
SANTA CRUZ, SAN
JOAQUIN, STANISLAUS AND
TUOLUMNE COUNTIES

Construction

| | | |
|-----------------------|----------|------|
| specialist group..... | \$ 22.34 | 9.08 |
| GROUP 1..... | \$ 21.64 | 9.08 |
| Group 1-a..... | \$ 21.86 | 9.08 |
| GROUP 1-c..... | \$ 21.69 | 9.08 |
| GROUP 1-e..... | \$ 22.19 | 9.08 |
| GROUP 1-f..... | \$ 22.22 | 9.08 |
| GROUP 2..... | \$ 21.49 | 9.08 |
| GROUP 3..... | \$ 21.39 | 9.08 |
| GROUP 4..... | \$ 15.08 | 9.08 |

See groups 1-b and 1-d under laborer classifications.

Landscape Laborer

(GARDENERS, HORTICULTURAL &
LANDSCAPE LABORERS)

ALAMEDA, CONTRA COSTA,
SAN FRANCISCO, SAN
MATEO AND SANTA CLARA
COUNTIES

Establishment

| | | |
|-----------------------|----------|------|
| warranty period..... | \$ 16.08 | 9.08 |
| New construction..... | \$ 22.39 | 9.08 |

CALAVERAS, FRESNO,
KINGS, MADERA,
MARIPOSA, MERCED,
MONTEREY, SAN BENITO,
SANTA CRUZ, SAN
JOAQUIN, STANISLAUS AND
TUOLUMNE COUNTIES

Establishment

| | | |
|-----------------------|----------|------|
| warranty period..... | \$ 15.08 | 9.08 |
| New construction..... | \$ 21.39 | 9.08 |

FOOTNOTES: Laborers working off or with or from bos'n chairs,
swinging scaffolds, belts shall receive \$0.25 per hour above
the applicable wage rate. This shall not apply to workers
entitled to receive the wage rate set forth in Group 1-a
below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;
Chainsaw; Laser beam in connection with laborers' work;
Cast-in- place manhole form setter; Pressure pipelayer; Davis

trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below

ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural nozzle operator

GROUP 2: Nozzle operator (including gun, pot); Ground person

GROUP 3: Rebound

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

GROUP 3: General laborer (includes all clean-up work, loading lumber, loading and burning of debris)

LABO0067-010 06/30/2002

| | Rates | Fringes |
|----------------------------|----------|---------|
| Tunnel and Shaft Laborers: | | |
| GROUP 1..... | \$ 27.00 | 9.08 |
| GROUP 2..... | \$ 26.77 | 9.08 |
| GROUP 3..... | \$ 26.52 | 9.08 |
| GROUP 4..... | \$ 26.25 | 9.08 |
| GROUP 5..... | \$ 26.07 | 9.08 |
| GROUP 6..... | \$ 25.53 | 9.08 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Ground person; Gunite and shotcrete nozzle operator

GROUP 2: Rod person; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powder person - heading; Cherry picker operator - where car is lifted; Concrete finisher in tunnel; Concrete screed person; Grout pump operator and pot person; Gunite & shotcrete gun person & pot person; Header person; High pressure nozzle operator; Miner - tunnel, including top and bottom person on shaft and raise work; Nipper; Nozzle operator on slick line; Sandblaster - pot person

GROUP 4: Steel form raiser and setter; Timber person, retimber person (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powder person - primer house

GROUP 5: Vibrator operator, pavement breaker; Bull gang - muckers, track person; Concrete crew - includes rodding and spreading

GROUP 6: Dump person (any method); Grout crew; Rebound person; Swamper

LABO0073-003 07/01/2002

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|-------------------|----------|---------|
| Brick Tender..... | \$ 23.84 | 6.51 |

LABO0073-005 07/01/2002

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|-----------------------|----------|---------|
| Plasterer tender..... | \$ 21.58 | 9.27 |

LABO0166-001 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Brick Tender.....\$ 22.90 10.06
 FOOTNOTES: Work on jobs where heat-protective clothing is
 required: \$2.00 per hour additional. Work at grinders: \$.25
 per hour additional. Manhole work: \$2.00 per day additional.

 LABO0166-002 07/01/2002
 ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|-------------------------------|-------|---------|
| Plasterer tender | | |
| Gun operator.....\$ 28.04 | 28.04 | 11.41 |
| Plasterer tender.....\$ 27.29 | 27.29 | 11.41 |

 LABO0185-001 07/01/2002
 MONTEREY AND SAN BENITO COUNTIES:

| | Rates | Fringes |
|---------------------------|-------|---------|
| Brick Tender.....\$ 23.84 | 23.84 | 6.51 |

 LABO0270-001 07/01/2002

| | Rates | Fringes |
|----------------------------------------------------------------------------------------------|-------|---------|
| Brick Tender | | |
| SANTA CLARA COUNTY.....\$ 25.45 | 25.45 | 6.45 |
| SANTA CRUZ COUNTY.....\$ 24.45 | 24.45 | 6.45 |
| FOOTNOTE: \$2.00 per hour for refractory work where heat-protective clothing is required. | | |

 LABO0270-004 07/01/2000
 SANTA CLARA AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
| Plasterer tender | | |
| All wood framed buildings five (5) stories or more includes all steel structures and all structures with metal studs.....\$ 24.60 | 24.60 | 6.75 |
| All wood framed buildings four (4) stories or less and excludes steel structures, structures with metal studs.....\$ 22.68 | 22.68 | 6.85 |

 LABO0294-001 07/01/2002
 FRESNO, KINGS AND MADERA COUNTIES:

| | Rates | Fringes |
|---------------------------|-------|---------|
| Brick Tender.....\$ 24.14 | 24.14 | 6.51 |

 LABO0297-001 08/01/2002
 MONTEREY AND SAN BENITO COUNTIES:

| | Rates | Fringes |
|----------------------------------------------------|-------|---------|
| Plasterer tender.....\$ 22.75 | 22.75 | 5.75 |
| FOOTNOTE: Mixer person: \$4.00 per day additional. | | |

 PAIN0016-001 11/01/2002

| | Rates | Fringes |
|-----------------------------|-------|---------|
| Painter (Work on industrial | | |

buildings (used for the
 manufacture and processing
 of goods for sale or
 service); steel
 construction (bridges),
 stacks, towers, tanks, and
 similar structures))

Brush and Roller

| | | |
|----------------------------|-------|-------|
| (4) over 180 feet.....\$ | 34.43 | 11.84 |
| (1) under 50 feet.....\$ | 29.18 | 11.84 |
| (2) over 50 feet.....\$ | 31.18 | 11.84 |
| (3) 100 to 180 feet.....\$ | 33.18 | 11.84 |
| (4) over 180 feet.....\$ | 35.18 | 11.84 |
| (1) under 50 feet.....\$ | 28.43 | 11.84 |
| (2) over 50 feet.....\$ | 30.43 | 11.84 |
| (3) 100 to 180 feet.....\$ | 32.43 | 11.84 |
| (4) over 180 feet.....\$ | 34.43 | 11.84 |
| (1) under 50 feet.....\$ | 28.93 | 11.84 |
| (2) over 50 feet.....\$ | 30.93 | 11.84 |
| (3) 100 to 180 feet.....\$ | 32.93 | 11.84 |
| (4) over 180 feet.....\$ | 34.93 | 11.84 |

Work on industrial
 buildings (used for the
 manufacture and
 processing of goods for
 sale or service); Also,
 steel construction
 (bridges), stacks,
 towers, tanks and
 similar structures):

Brush and Roller

| | | |
|----------------------------|-------|-------|
| (1) under 50 feet.....\$ | 28.43 | 11.84 |
| (2) over 50 feet.....\$ | 30.43 | 11.84 |
| (3) 100 to 180 feet.....\$ | 32.43 | 11.84 |
| (4) over 180 feet.....\$ | 34.43 | 11.84 |

Work on industrial
 buildings (used for the
 manufacture and
 processing of goods for
 sale or service); Also,
 steel construction
 (bridges), stacks,
 towers, tanks and
 similar structures):

Spray and Sandblast

| | | |
|----------------------------|-------|-------|
| (1) under 50 feet.....\$ | 28.93 | 11.84 |
| (2) over 50 feet.....\$ | 30.93 | 11.84 |
| (3) 100 to 180 feet.....\$ | 32.93 | 11.84 |
| (4) over 180 feet.....\$ | 34.93 | 11.84 |

Work on industrial
 buildings (used for the
 manufacture and
 processing of goods for
 sale or service); Also,
 steel construction
 (bridges), stacks,
 towers, tanks and

similar structures:
 Application of Exotic
 materials

| | | |
|--------------------------|----------|-------|
| (1) under 50 feet..... | \$ 29.18 | 11.84 |
| (2) over 50 feet..... | \$ 31.18 | 11.84 |
| (3) 100 to 180 feet..... | \$ 33.18 | 11.84 |
| (4) over 180 feet..... | \$ 35.18 | 11.84 |

Painters:

| | | |
|--------------------------|----------|-------|
| (1) under 50 feet..... | \$ 28.93 | 11.84 |
| (2) over 50 feet..... | \$ 30.93 | 11.84 |
| (3) 100 to 180 feet..... | \$ 32.93 | 11.84 |
| (4) over 180 feet..... | \$ 34.93 | 11.84 |
| (1) under 50 feet..... | \$ 28.28 | 11.84 |
| (2) over 50 feet..... | \$ 30.18 | 11.84 |
| (3) 100 to 180 feet..... | \$ 32.18 | 11.84 |
| (4) over 180 feet..... | \$ 34.18 | 11.84 |

 PAIN0016-003 02/01/2003

| | Rates | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Drywall Finisher/Taper ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:..... | \$ 32.84 | 12.77 |
| CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:..... | \$ 28.94 | 11.17 |

 PAIN0016-008 01/01/2003
 FRESNO, KINGS AND MADERA COUNTIES:

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------------|----------|---------|
| Painter | | |
| Brush and Roller..... | \$ 19.59 | 8.42 |
| Drywall Taper..... | \$ 20.84 | 8.42 |
| Spray and sandblasters..... | \$ 20.84 | 8.42 |
| FOOTNOTES: Paperhangers, and work over 30 feet (does not include work from a lift): \$0.50 per hour additional. | | |

 PAIN0016-010 11/01/2002
 FRESNO, KINGS, MADERA AND COUNTIES:

| | Rates | Fringes |
|-----------------------|----------|---------|
| Soft Floor Layer..... | \$ 18.83 | 6.69 |

 PAIN0016-012 11/01/2002
 MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA AND SANTA CRUZ
 COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Painter..... | \$ 27.73 | 11.84 |

 PAIN0016-015 11/01/2002
 CALAVERAS AND SAN JOAQUIN COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Painter | | |
| Brush..... | \$ 21.89 | 7.94 |
| Sandblaster; | | |

| | | |
|-------------------------------------------------|----------|------|
| Waterblaster; Steam cleaning..... | \$ 22.89 | 7.94 |
| Work with coal tar and exotic materials..... | \$ 23.64 | 7.94 |

PAIN0016-017 11/01/2002
MARIPOSA, MERCED, STANISLAUS, AND TOULUMNE COUNTIES:

| | Rates | Fringes |
|-------------------------------------------------------|----------|---------|
| Painter | | |
| Brush..... | \$ 20.25 | 9.75 |
| Hazardous coating, application and removal..... | \$ 22.00 | 9.75 |
| Paperhanger; Spray & Sandblast..... | \$ 21.25 | 9.75 |

PAIN0016-022 01/01/2003
SAN FRANCISCO COUNTY:

| | Rates | Fringes |
|--------------|----------|---------|
| Painter..... | \$ 31.51 | 12.10 |

PAIN0169-001 07/01/2002
FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 25.52 | 8.77 |

PAIN0169-005 07/01/2002
ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 32.33 | 10.14 |

PAIN0169-009 07/01/2002
ALAMEDA AND CONTRA COSTA:

| | Rates | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Shower Door Installer..... | \$ 24.83 | 5.01+a |
| PAID HOLIDAYS: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day. | | |

PAIN0718-002 07/01/2002
SAN FRANCISCO AND SAN MATEO COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 30.90 | 11.57 |

PAIN0767-001 07/01/2002
CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Glazier..... | \$ 28.43 | 9.01 |
| PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. | | |
| FOOTNOTE: Employee required to wear a bod harness shall receive \$1.50 per hour above the basic hourly rate at any elevation. | | |

PAIN1176-001 06/26/2000

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Parking Lot
 Striping/Highway Marking:

| | | |
|-----------------------------------------------------------------|----------|------|
| GROUP 1..... | \$ 22.84 | 6.91 |
| GROUP 2..... | \$ 22.45 | 6.91 |
| GROUP 3..... | \$ 19.51 | 6.91 |
| GROUP 4..... | \$ 22.15 | 6.91 |
| Parking Lot, Game Court and Playground Installer..... | \$ 19.51 | 6.91 |
| Service Person (maintenance and repair of equipment)..... | \$ 13.33 | 5.87 |

PARKING LOT STRIPING / HIGHWAY MARKING CLASSIFICATIONS
 GROUP 1: STRIPER: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape traffic stripes and markings
 GROUP 2: TRAFFIC DELINEATING DEVICE APPLICATOR: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices; includes all related surface preparation (sandblasting, waterblasting, grinding) as part of the application process
 GROUP 3: TRAFFIC SURFACE ABRASIVE BLASTER: Removal of traffic lines and markings; preparation of surface for coatings and traffic control devices
 GROUP 4: TRAFFIC PROTECTIVE DELINEATING SYSTEMS INSTALLER: Removes, relocates, installs permanently affixed roadside and parking delineation barricades, fencing, guard rail, cable anchor, retaining walls, reference signs, and monument markers

 PAIN1237-003 06/01/2001
 CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|-----------------------|----------|---------|
| Soft Floor Layer..... | \$ 25.00 | 7.17 |

 PAIN1600-005 01/01/2003
 ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Soft Floor Layer..... | \$ 33.85 | 10.43 |

 PAIN1621-001 07/01/2002
 MONTEREY, SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 32.36 | 10.11 |

 PLAS0001-002 07/01/2001

| | Rates | Fringes |
|-------------------|----------|---------|
| Cement Mason..... | \$ 27.18 | 7.58 |

 * PLAS0066-002 07/01/2003
 ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

| | Rates | Fringes |
|----------------|----------|---------|
| Plasterer..... | \$ 30.86 | 13.80 |

 PLAS0300-001 01/01/2003

| | Rates | Fringes |
|----------------------------------------------------------|----------|---------|
| Plasterer | | |
| CALAVERAS AND SAN JOAQUIN COUNTIES:..... | \$ 25.62 | 8.65 |
| FRESNO, KINGS AND MADERA COUNTIES:..... | \$ 24.03 | 8.95 |
| MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:..... | \$ 25.63 | 8.65 |
| MONTEREY COUNTY:..... | \$ 24.34 | 8.15 |
| SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:..... | \$ 27.75 | 8.65 |

 PLUM0036-001 01/01/2003

| | Rates | Fringes |
|----------------------------------------------------------------------------------|----------|---------|
| Plumber and steamfitter | | |
| CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:..... | \$ 29.29 | 11.79 |
| FRENSEN, KINGS AND MADERA COUNTIES:..... | \$ 28.79 | 11.79 |

 PLUM0036-004 01/01/2003

FRESNO AND MERCED COUNTIES:

| | Rates | Fringes |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| BUILDING CONSTRUCTION | | |
| PIPE TRADESMAN..... | \$ 12.00 | 4.85 |
| SCOPE OF WORK Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman | | |

 PLUM0036-009 01/01/2003

MONTEREY AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|------------------------------|----------|---------|
| Plumber and steamfitter..... | \$ 31.89 | 11.79 |

PLUM0038-001 07/01/2002
 SAN FRANCISCO COUNTY:

| | Rates | Fringes |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Plumber | | |
| All other work..... | \$ 41.00 | 20.50 |
| Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels and schools..... | \$ 30.75 | 17.35 |

PLUM0038-005 07/01/2002
 SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---------------------------------|----------|---------|
| Landscape/Irrigation Fitter.... | \$ 25.40 | 10.38 |

PLUM0159-001 07/01/2002
 CONTRA COSTA COUNTY:

| | Rates | Fringes |
|------------------------------------------------|----------|---------|
| Plumber and steamfitter | | |
| All other work..... | \$ 35.21 | 14.34 |
| Construction of motels under 4 stories..... | \$ 27.41 | 9.64 |

PLUM0342-001 07/01/2002
 ALAMEDA COUNTY

| | Rates | Fringes |
|------------------------------------------|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 35.51 | 15.05 |

PLUM0355-004 07/01/2002
 ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,
 MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,
 SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---------------------------------|----------|---------|
| Underground Utility Worker..... | \$ 23.75 | 5.05 |

PLUM0355-006 07/01/2002
 ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
 NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
 SISKIYOU, SOLANO, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA
 COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Landscape Fitter..... | \$ 23.75 | 5.05 |

PLUM0393-001 07/01/2002
 SAN BENITO AND SANTA CLARA COUNTIES:

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------|----------|---------|
| Plumber/Pipefitter | | |
| All other work..... | \$ 45.51 | 11.67 |
| Work on motels and hotels which do not exceed 4 stories in height, excluding garages and parking | | |

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| areas..... | \$ 25.87 | 4.88 |
| ----- | | |
| PLUM0467-001 07/01/2002 | | |
| SAN MATEO COUNTY: | | |
| | Rates | Fringes |
| Plumber/Pipefitter/Steamfitter | | |
| ALL OTHER WORK..... | \$ 39.40 | 11.81 |
| REFRIGERATION & AIR | | |
| CONDITIONING..... | \$ 40.65 | 12.12 |
| ----- | | |
| ROOF0027-002 01/01/2003 | | |
| FRESNO, KINGS, AND MADERA COUNTIES: | | |
| | Rates | Fringes |
| Rofer..... | \$ 22.10 | 7.05 |
| FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional. | | |
| ----- | | |
| ROOF0040-002 08/01/2001 | | |
| SAN FRANCISCO & SAN MATEO COUNTIES: | | |
| | Rates | Fringes |
| Rofer..... | \$ 22.87 | 11.27 |
| ----- | | |
| ROOF0081-001 08/01/2000 | | |
| ALAMEDA AND CONTRA COSTA COUNTIES: | | |
| | Rates | Fringes |
| Rofer..... | \$ 22.80 | 9.85 |
| ----- | | |
| ROOF0081-004 08/01/2001 | | |
| CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES: | | |
| | Rates | Fringes |
| Rofer..... | \$ 19.80 | 6.15 |
| ----- | | |
| ROOF0095-002 08/01/2003 | | |
| MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES: | | |
| | Rates | Fringes |
| Rofer | | |
| Journeyman..... | \$ 27.62 | 9.15 |
| Kettleman (2 kettles), Bitumastic Enameler, Coal Tar, Pitch & Mastic.... | \$ 29.62 | 9.15 |
| ----- | | |
| SFCA0483-001 08/01/2001 | | |
| ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES: | | |
| | Rates | Fringes |
| Sprinkler Fitter (FIRE)..... | \$ 36.59 | 11.20 |
| ----- | | |
| SFCA0669-011 01/01/2004 | | |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES: | | |
| | Rates | Fringes |
| Sprinkler Fitter (FIRE)..... | \$ 27.35 | 10.95 |

| | Rates | Fringes |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Sheet metal worker | | |
| (1) Work on projects with an HVAC contract price of \$270,000 equipped with packaged units or a unitary system; Also, tenant completion work extending from an existing trunk line or an existing water or air loop to registers and/or diffusers; Also, remodel or add-on contracts on existing facilities providing the contract price is \$165,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also, pre-engineered and pre-manufactured siding | | |
| ALAMEDA AND CONTRA COSTA COUNTIES..... | \$ 31.71 | 14.95 |
| MONTEREY AND SAN BENITO COUNTIES..... | \$ 31.41 | 12.59 |
| SAN MATEO COUNTY..... | \$ 35.10 | 12.61 |
| SANTA CLARA COUNTY..... | \$ 36.54 | 11.91 |
| (2) Work with an HVAC contract price of \$80,000 or less; Also, tenant completion work providing the contract price is \$80,000 or less; Also, remodel or add-on contracts on existing facilities providing the contract price is \$50,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also, pre-engineered and pre-manufactured siding | | |
| SAN FRANCISCO COUNTY..... | \$ 37.09 | 13.52 |
| (3) All other work | | |
| ALAMEDA AND CONTRA COSTA COUNTIES..... | \$ 37.40 | 15.12 |
| SAN FRANCISCO COUNTY..... | \$ 37.86 | 14.65 |
| SAN MATEO COUNTY..... | \$ 38.55 | 13.77 |
| SANTA CLARA COUNTY..... | \$ 38.75 | 13.75 |

| | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Sheet Metal Worker | | |
| SANTA CRUZ COUNTY..... | \$ 32.95 | 11.05 |
| ----- | | |
| SHEE0104-015 07/01/2002 | | |
| ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES: | | |
| | Rates | Fringes |
| Sheetmetal Worker | | |
| Metal decking and | | |
| siding only..... | \$ 28.17 | 15.12 |
| ----- | | |
| SHEE0162-001 01/01/2004 | | |
| CALAVERAS AND SAN JOAQUIN COUNTIES: | | |
| | Rates | Fringes |
| Sheet metal worker..... | \$ 27.72 | 11.78 |
| ----- | | |
| SHEE0162-003 07/01/2003 | | |
| MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES: | | |
| | Rates | Fringes |
| Sheet metal worker | | |
| (Excluding metal deck and | | |
| siding)..... | \$ 28.50 | 13.01 |
| ----- | | |
| SHEE0162-004 07/01/2003 | | |
| FRESNO, KINGS, AND MADERA COUNTIES: | | |
| | Rates | Fringes |
| Sheet metal worker..... | \$ 28.92 | 13.48 |
| ----- | | |
| SHEE0162-013 07/01/1999 | | |
| CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES: | | |
| | Rates | Fringes |
| Sheet metal worker (Metal | | |
| decking and siding only)..... | \$ 29.42 | 9.52 |
| ----- | | |
| TEAM0094-001 07/01/2002 | | |
| | Rates | Fringes |
| Truck drivers: | | |
| GROUP 1..... | \$ 23.02 | 13.10 |
| GROUP 2..... | \$ 23.32 | 13.10 |
| GROUP 3..... | \$ 23.62 | 13.10 |
| GROUP 4..... | \$ 23.97 | 13.10 |
| GROUP 5..... | \$ 24.32 | 13.10 |
| FOOTNOTES: | | |
| Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate. | | |
| Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized. | | |
| TRUCK DRIVER CLASSIFICATIONS | | |
| GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); | | |

Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
 Wage and Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION